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| **Trust** | **Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?** | **Do you administer any bank-enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?** | **What % of WTR payment is made with regards to Bank worker pay?** | **What financial and non-financial benefits do your Bank workers have access to and what rationale for these?** |
| Salisbury NHS foundation Trsut  | Locum Not on a AfC payscale |  AfC rates are mirrored where there is a permanent contract else the bottom point of scale. | AfC rates are mirrored where there is a permanent contract else the bottom point of scale.  | AfC rates are mirrored where there is a permanent contract else the bottom point of scale. | LocumLocal Rates apply |  AfC Agreed payment Rates |   AfC Agreed payment Rates | AfC Agreed payment Rates | Locum Payments made in accordance with the Working Time Regulations (WTR). | Nurse Payments made in accordance with the Working Time Regulations (WTR). | AHP Payments made in accordance with the Working Time Regulations (WTR). | NMNC Payments made in accordance with the Working Time Regulations (WTR).  | Locum  | Nurse Bank workers Incentive Schemes. | AHP Bank workers Incentive Schemes. | NMNC  |
|   |   |  |  |  |   |  |  |  |  12.5% |  12.5% |  12.5% | 12.5%  | None | Incentives available for Nursing are allocation on arrival, and super enhanced shift payments, plus any enhancements in line with “Agenda for Change”.  | Any enhancements in line with Agenda for Change | Any enhancements in line with Agenda for Change |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |