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| **Trust** | **Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?** | | | | **Do you administer any bank-enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?** | | | | **What % of WTR payment is made with regards to Bank worker pay?** | | | | **What financial and non-financial benefits do your Bank workers have access to and what rationale for these?** | | | |
| Salisbury NHS foundation Trsut | Locum  Not on a AfC payscale | AfC rates are mirrored where there is a permanent contract else the bottom point of scale. | AfC rates are mirrored where there is a permanent contract else the bottom point of scale. | AfC rates are mirrored where there is a permanent contract else the bottom point of scale. | Locum  Local Rates apply | AfC Agreed payment Rates | AfC Agreed payment Rates | AfC Agreed payment Rates | Locum  Payments made in accordance with the Working Time Regulations (WTR). | Nurse  Payments made in accordance with the Working Time Regulations (WTR). | AHP  Payments made in accordance with the Working Time Regulations (WTR). | NMNC  Payments made in accordance with the Working Time Regulations (WTR). | Locum | Nurse  Bank workers Incentive Schemes. | AHP  Bank workers Incentive Schemes. | NMNC |
|  |  |  |  |  |  |  |  |  | 12.5% | 12.5% | 12.5% | 12.5% | None | Incentives available for Nursing are allocation on arrival, and super enhanced shift payments, plus any enhancements in line with “Agenda for Change”. | Any enhancements in line with Agenda for Change | Any enhancements in line with Agenda for Change |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |